

**PERSON SPECIFICATION
Specialist Speech and Language Therapist**

Criteria required for this post

ESSENTIAL				DESIRABLE			
<i>Requirement</i>	<i>How Identified</i>	Met		<i>Requirement</i>	<i>How Identified</i>	Met	
		Yes	No			Yes	No
EDUCATION, TRAINING AND QUALIFICATIONS							
Degree in Speech and Language Therapy	Application form Certificates			Membership of RCSLT	Application form Certificates		
Registered with the HCPC	Application form Certificates						
KNOWLEDGE & EXPERTISE							
Knowledge of speech and language therapy outcome measures	Application form Interview						
Knowledge of models of practice and assessment tools relevant to discipline & clinical area	Application form Interview						
Knowledge of evidence-based practice and how to apply to clinical practice.	Application form Interview						
Ability to organise and respond efficiently to complex information	Application form Interview						
Knowledge, understanding and experience of working with young people with Autism	Application form Interview						
Experience of working individually as well as in groups	Application form Interview						
Awareness of current legislation and professional ethics and their application in practice	Application form Interview						
Knowledge of the principles of clinical governance	Application form Interview						

Knowledge of health and safety and risk assessments.	Application form		
Ability to reflect and appraise own performance	Interview		
	Application form		
	Interview		

EXPERIENCE

Evidence of continuing professional development	Application form	Experience of working with Autism in an education setting	Application form
Working in a multi / interdisciplinary team	Interview	Experience of working with people with challenging behaviours 2 years	Interview
	Application form	Experience of supporting other team members, e.g. conflict resolution	Application form
Minimum of 2 years post registration experience including education settings, inpatient or community rehabilitation or 4+ years post registration experience in an alternative clinical setting	Interview		Interview
Experience of supervising others (e.g. less experienced therapists)	Application form	Service development	Application form
	Interview	Experience of delivering training	Interview
			Application form
			Interview

SKILLS, ABILITIES AND PERSONAL ATTRIBUTES

IT skills including the ability to open and send emails using Outlook, the ability to use Microsoft office and the ability to navigate the internet	Application form	Experience managing and leading a small team	Application form
An understanding and commitment to Equality, Diversity & Inclusion and an alignment to the school's values.	Interview, IT Test		Interview
Ability to build effective team relationships	Application form		
	Interview		
Good interpersonal skills	Application form		
	Interview		
Clear, effective verbal and written communication skills	Application form		
Ability to manage own time and prioritise workload	Interview		
Actively seeks supervision and support	Application form		
	Interview		
Ability to be flexible and adaptable	Application form		
	Interview		
Ability to use own initiative	Application form		
	Interview		

OTHER REQUIREMENTS

Ability/willingness to travel and stay overnight to meet the operation need.	Interview	Valid UK Driving Licence	Interview
			Driving Licence

