

## PERSON SPECIFICATION

Part-time Clinical Psychologist – Heathermount School

Band 7

Criteria required for this post

ESSENTIAL				DESIRABLE			
<i>Requirement</i>	<i>How Identified</i>	<b>Met</b>		<i>Requirement</i>	<i>How Identified</i>	<b>Met</b>	
		<b>Yes</b>	<b>No</b>			<b>Yes</b>	<b>No</b>
<b>EDUCATION, TRAINING AND QUALIFICATIONS</b>							
Degree in Psychology accepted by BPS for Graduate Basis Registration (GBR.)	Application form Certificates			Relevant experience of training other professions on psychology assessment and treatment methods	Application form Certificates Interview		
Doctorate in Clinical Psychology (BPS accredited) or its equivalent to meet requirements to register as a practitioner psychologist with the HCPC.	Application form Certificates			Membership of a relevant professional body e.g. BPS or ACP.	Application form Certificates		
Professional registration as a Clinical Psychologist with the HCPC	Application form Certificates						
Advanced theoretical & practical knowledge: Professional knowledge acquired through degree, postgraduate doctoral degree supplemented by short specialist courses, clinical supervision and further specialist training, experience (Band 8a)	Application form Certificates						
<b>KNOWLEDGE &amp; EXPERTISE</b>							
General knowledge of ASC pathophysiology, comorbid psychopathology, symptoms, characteristics, course of development,	Application form Interview			Understanding of legal issues related to special educational needs and provision of Education and Health Care Plans.	Interview		

treatment/support and intervention services including rehabilitation approaches.		Distinctions between multidisciplinary practice and interdisciplinary or transdisciplinary practice (Band 7).	Interview Certificates
General knowledge of behavioural principles and neuropsychology.	Interview Certificates		
Knowledge of relevant legislation in relation to children and young people with neurodevelopmental difficulties and associated mental health vulnerabilities.	Application form Interview	Understanding of issues related to the Mental Capacity Act and associated legislation (Band 7 and 8a)	Application form Interview
Knowledge and experience of managing crisis situations and safeguarding, including associated legislation, risk management and processes.	Application form Interview		
Experience of specialist psychological assessment and therapeutic interventions with children and young people with Neurodevelopmental difficulties, and their families (Band 8a)	Application form Interview		
Skills in the use of complex methods of psychological assessment, intervention and management.	Application form Interview		
Knowledge of goal setting, behavioural monitoring (e.g. ABC recording) and rationale for behavioural measurement.	Application form Interview		
Relevant experience of, or ability to contribute to, planning and developing operational policies and service delivery (Band 8a).	Interview Certificates		

## EXPERIENCE

Evidence of continuing professional development.	Application form Interview	Experience of working with Autism, ADHD in an education setting.	Application form Interview
--	-------------------------------	--	-------------------------------

Experience of developing and delivering positive and proactive mental health initiatives within educational or other settings (Band 8a).	Application form Interview	Experience of working with people with challenging behaviours 2 years.	Application form Interview
Previous experience of supporting staff teams in educational settings (Band 8a).	Application form Interview	Experience of supporting other team members, e.g. conflict resolution Service development	Application form Interview
Clinical experience of working with a wide variety of childhood neurodevelopmental difficulties (including Autism Spectrum Conditions (ASC) and ADHD), reflecting all levels of clinical severity (Band 8a).	Application form Interview	Experience in delivering specialist training staff teams in the areas of ASC, ADHD and mental health (Band 8a)	Application form Interview
Experience of liaising with external agencies.	Application form Interview		
Working in a multi / interdisciplinary team.	Application form Interview		
Minimum of 2 years post registration experience including education settings, inpatient or community rehabilitation or 4+ years post registration experience in an alternative clinical setting	Application form Interview		
Experience of supervising assistants and/or trainees (Band 8a)	Application form Interview		

## SKILLS, ABILITIES AND PERSONAL ATTRIBUTES

IT skills including the ability to open and send emails using Outlook, the ability to use Google Drive and the ability to navigate the internet	Application form Interview, IT Test
An understanding and commitment to Equality, Diversity & Inclusion and an alignment to the school's values.	Application form Interview
Ability to build effective team relationships	Application form Interview

Excellent communication and relationship skills with the ability to communicate and receive highly complex, sensitive, or contentious information: significant barriers to acceptance; hostile, antagonistic or highly emotive atmosphere.

Application form  
Interview

Clear, effective verbal and written communication skills

Application form  
Interview

Actively seeks supervision and support

Application form  
Interview

Ability to be flexible and adaptable

Application form  
Interview

Ability to use own initiative

Application form  
Interview

## OTHER REQUIREMENTS

Ability/willingness to travel and stay overnight to meet the operation needs.

Interview

Valid UK Driving Licence

Interview  
Driving Licence