



Teaching Assistant
Start Date: ASAP

Salary from £21,069 to £23,158 per annum, depending on qualifications and experience.
39 weeks per year, 8.30 am – 4.30 pm, 40 hours per week.

Heathermount is a day school, owned by Cavendish, set in 12 acres of beautiful grounds in Ascot, Berkshire. In October 2024 we had an Outstanding Ofsted inspection.

We provide a high-quality education for students aged 5-18 who have a primary diagnosis of Autism. All our students have an Educational Health & Care Plan. We are a well-resourced school with small classes (max 8) with students supported by a team of educational and therapeutic staff who work in unison to achieve the best outcome for our learners.

Teaching assistants support our students in their learning by either working with individuals or groups of students. They also contribute to the assessment, planning, recording, monitoring, and reporting of students' progress. The post will require the successful applicant to undertake any such duties as may be assigned which are consistent with the nature of the job and the level of responsibility.

We are a forward looking and ambitious school with a passion for making a difference to the lives and education of our young people and our hard working, talented staff.

Why work for us:

- A chance for you to be creative and have an impact on the learning of our students.
- To work alongside a friendly and passionate team of professionals.
- We provide a comprehensive CPD programme to aid you in developing your career further.
- To work in a setting that has achieved Advanced Autism Accreditation.
- The chance to work in a school that received an "Outstanding" Ofsted inspection in October 2024.
- A competitive salary and contributions to your pension.

Benefits included:

- Performance related bonus
- Life Insurance cover @ 2 x your basic salary
- Subsidised lunches
- Employee assistance and well-being support and advice
- Free onsite parking
- Long service awards
- Cycle to Work Scheme
- Pension scheme
- Livi GP services
- Blue light card
- Bright exchange (discount scheme)

Please do not hesitate to call the school for an informal chat or come and visit us and meet our inspiring, wonderful young people and our hard working, talented staff. We welcome interest from colleagues from both mainstream and special or alternative provisions.

Please contact us for further information, on 01344 875101 or by email to recruitment@heathermount.co.uk.

Safeguarding and promoting the welfare of children is everyone's responsibility. Everyone who comes into contact with children and their families has a role to play. Heathermount School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment and carry out their safeguarding responsibilities as per the job description and personal specification for their role.

Any successful applicant will be required to undergo the child protection screening appropriate to the post, including an enhanced disclosure from the DBS (Disclosure and Barring Service), Barred List check, online searches, and a minimum of two references from previous employers. For more information about the DBS please see: <https://www.gov.uk/disclosure-barring-service-check>. This post is not exempt from the Rehabilitation of Offenders Act (ROA) 1974.

We evaluate applications on receipt and may contact suitable candidates for interview before the closing date. Please note, the role will close as soon as a successful candidate is appointed so early application is recommended.

Closing Date: 27th April 2026

Interview date: As soon as possible