



HEATHERMOUNT
SCHOOL



CAVENDISH
EDUCATION

PERSON SPECIFICATION
Speech and Language Therapist (Band 5)

Criteria required for this post

ESSENTIAL				DESIRABLE			
<i>Requirement</i>	<i>How Identified</i>	Met Yes No		<i>Requirement</i>	<i>How Identified</i>	Met Yes No	
EDUCATION, TRAINING AND QUALIFICATIONS							
Degree in Speech and Language Therapy	Application form Certificates			Membership of RCSLT	Application form Certificates		
Registered with the HCPC	Application form Certificates						
KNOWLEDGE & EXPERTISE							
Awareness of speech and language therapy outcome measures	Application form Interview			Experience of delivering training	Application form Interview		
Awareness of models of practice and assessment tools relevant to Autism	Application form Interview						
Awareness of evidence-based practice and how to apply to clinical setting	Application form Interview						
Understanding of Autism	Application form						

	Interview						
Awareness of current legislation and professional ethics and their application in clinical setting	Application form Interview						
Basic knowledge of the principles of clinical governance	Application form Interview						
Awareness of health and safety and risk assessments	Application form Interview						
Ability to reflect and initially appraise own performance	Application form Interview						

EXPERIENCE							
Evidence of continuing professional development	Application form Interview			Experience of working in a educational setting with young people with Autism	Application form Interview		
Experience of working in an interdisciplinary team	Application form Interview			Experience of working with people with challenging behaviours	Application form Interview		
SKILLS, ABILITIES AND PERSONAL ATTRIBUTES							
IT skills including the ability to open and send emails using Outlook, the ability to use Microsoft office and the ability to navigate the internet	Application form Interview IT Test			Ability to present information to wider groups	Application form Interview		
Ability to build effective team relationships	Application form Interview						

Good interpersonal skills	Application form Interview						
Clear, effective verbal and written communication skills	Application form Interview						
Ability to manage own time and prioritise workload	Application form Interview						
Actively seeks supervision and support	Application form Interview						
Ability to be flexible and adaptable	Application form Interview						
Ability to use own initiative	Application form Interview						
OTHER REQUIREMENTS							

For office use only
Speech & Language Therapist
Person Specification – 2020